

**LEN F. BURNS, LMFT**  
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### **Professional Qualifications**

- 20 years experience providing individual, family and group psychotherapy to children, families and couples of a wide range of socio-economic backgrounds, ethnicities, sexual orientations and disabilities in a private practice, agency and community college setting.
- 1½ years oversight of documentation for Medi-Cal billing, including documentation deadlines and review of assessments, treatment plans and progress notes, in TIER software.
- 1½ years providing clinical leadership and supervision of licensed track staff and student trainees in office base and Wraparound environment.
- Completed BBS required coursework to supervise ACSWs and MFT interns and trainees.
- 15 years experience assessing educational and AOD treatment programs, including providing consultation and resources to make them more accessible to people with a broad range of disabilities.
- 20 years experience developing workshops, seminars and classes to train professionals in fundamental aspects of disability, including culture, reasonable accommodations and mental health issues.
- Intermediate reading, writing, oral comprehension and basic conversational Spanish skills.

### **Relevant Experience**

*November 2005 - July 2007. Clinical Coordinator EMQ Children & Family Services Child Sexual Abuse Treatment Program (Now part of EMQ Family Therapeutic Services), San Jose, CA*

- Provided supervision to license track staff and trainees in outpatient and community based settings.
- Was responsible for case disposition/coordination and convened weekly clinical rounds.
- Oversight of quality assurance for Medi-Cal billing, including documentation deadlines and review of assessments, treatment plans, progress notes and contract compliance.
- Built and maintained positive relationships with managers within EMQ and the community.
- Contributed to the unification of The EMQ Child Sexual Abuse Treatment and Outpatient programs by assisting the program manager with policy review, managing staff anxiety, addressing cultural differences between the two programs, and unifying program procedures.
- Monitored staff compliance with productivity guidelines, assisted program manager with annual reviews and conducted staff training.
- Provided direct service to children and families and facilitated group for non-offending caregivers of sexually abused children.
- Completed basic and advanced training in Trauma Focused CBT.

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*January 1990 – September 2005. Family Therapist, Private Practice, Santa Cruz, CA*

- Providing counseling and psychotherapy to individuals, families and couples of a range of ethnicities and sexual preferences.
- Specialties include: treatment of children/adolescents and their families, young adults in transition, children and adults with disabilities, counseling clients in recovery from AOD abuse and other addictions, domestic violence perpetrators and victims, and post-traumatic stress resulting from natural disasters.

*July 1991 - 1994. Alcohol, Drug and Disability Consultant, State of California*

- Provided technical assistance to alcohol and drug service providers in California wishing to provide accessible services to persons with disabilities, through state technical assistance contract managed by Pacific Research and Training Alliance.

*Spring 1991 – Summer 1992. Consultant, Santa Cruz County Office of Education, Santa Cruz, CA*

- Designed and facilitated a highly successful group for parents of children with special needs.
- Facilitated group of visually impaired middle and high school students and provided consultation to resource specialists regarding special issues such as risk for AOD abuse and the impact of discrimination in the school and classroom.

*May 1990 - January 1991. Consultant/Therapist, Santa Cruz County Mental Health, Santa Cruz, CA*

- Provided crisis intervention, debriefing and short-term counseling services under contract managed by Project COPE to survivors of the October 17, 1989 Loma Prieta earthquake.
- Furnished consultation and training to employees and contractors regarding special issues of persons with disabilities following the earthquake.

*March 1990 - June 1991. Developer/Presenter, Private Practice, California*

- "Breaking The Cycle of Dysfunctional Interaction," a highly regarded workshop among disabled student service programs, a program designed to improve staff-student interaction, presented at numerous California Community colleges, conferences and conventions.

*October 1989. Family Therapist, Pajaro Valley Unified School District, Watsonville, CA*

- Facilitated debriefing groups for parents and children experiencing stress following the October 17, 1989 Loma Prieta earthquake.

*July 1989 - December 1989. Registered Intern, Private Practice Internship, Santa Cruz, CA*

- Provided counseling and psychotherapy under supervision while pursuing M.F.C.C. licensure.

*Fall 1986 - Spring 1989. Contract Counselor, Disabled Student Services, Cabrillo College, Aptos, CA*

- Provided short-term personal counseling, crisis intervention and referral to college students.
- Developed and co-led peer counseling program.
- Taught peer counseling class.
- Developed and taught workshops and classes on problem solving and conflict resolution.
- Developed in-service training to improve interaction between disabled students and staff leading to increased student self-responsibility and reduced staff burnout.

*September 1985 - June 1989. Intern, Family Service Association of the Pajaro Valley, Watsonville, CA*

- Specialties included: treatment of adults in recovery, adults and children with disabilities, and both perpetrators and victims of domestic violence.
- Provided counseling and psychotherapy to children/adolescents/adults, families, couples and groups of diverse cultures, sexual preferences and ethnic backgrounds.
- Developed and facilitated a diversion group for male perpetrators of domestic violence.
- Furnished consultation to staff regarding special issues in counseling persons with disabilities.
- Co-presented the Family Wellness series at elementary schools in the Pajaro Valley Unified School District.

### **Community Service**

*March 1993 - 1995. ADA Advisory Committee Member, City of Scotts Valley, Scotts Valley, CA*

- Provided technical assistance to the City of Scotts Valley regarding implementation of the ADA.

*August 1992 - 1999. ADA Advisory Committee Member, University of California Santa Cruz, Santa Cruz, CA*

- Provided technical assistance to UC Santa Cruz on implementation of the ADA.

*June 1991. Community Involvement Committee Member, Dominican Santa Cruz Hospital, Santa Cruz, CA*

- Physically Handicapped/Disabled Task Force, convened to assess health care needs of persons with disabilities in Santa Cruz County and make recommendations for improvement of services.

*June 1991. Member of Master Plan Work Group, County of Santa Cruz, Santa Cruz, CA*

- Formed to develop and implement a five year master plan for prevention and treatment of AOD abuse in Santa Cruz County.

*April 1991 - 1996. Member, Doran Resource Center for the Blind, Board of Directors, Santa Cruz, CA*

- Oversaw the growth of the non-profit from a small, under-funded agency to a functional agency with well-developed programs and funding resources.

*September 1990. Panelist, "Special Populations - Meeting Community Needs," Dominican Hospital, Santa Cruz, CA*

- Workshop for managers of volunteers in government on total community response in disasters.

### **Education**

- Licensed Marriage and Family Therapist (License #MFC 25369) • California • January 1990
- M.A. • Marriage, Family & Child Counseling • 1986 • American Academy of Family Studies (now J.F.K. University), Campbell, CA
- B.A. • Psychology • 1983 • University of California, Santa Cruz, CA